



BE
GFG
SAFE

GFG HEALTH AND SAFETY

VISION VALUES MISSION POLICY

For more information and resources on health and safety visit:

'The Hub'
our GFG Intranet





01.

OUR VISION

"Be GFG SAFE"

We want our people and all members of the GFG family to be safe, always.

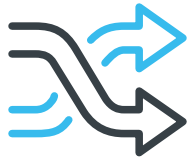
Every employee should be able to return home fit and well at the end of each workday.

We believe that one injury is one too many.

02.

OUR VALUES

We work safely, promote wellness and protect the environment. These behaviours are embedded within each of GFG's core values:



Change

We believe everything can be improved. We integrate critical controls and constantly innovate in protecting our people and the environment.



Family

We work together and care for each other. We promote health and safety in our community, at work and in life.



Sustainability

We build a resilience safety culture so that everybody returns home safe and well every day.

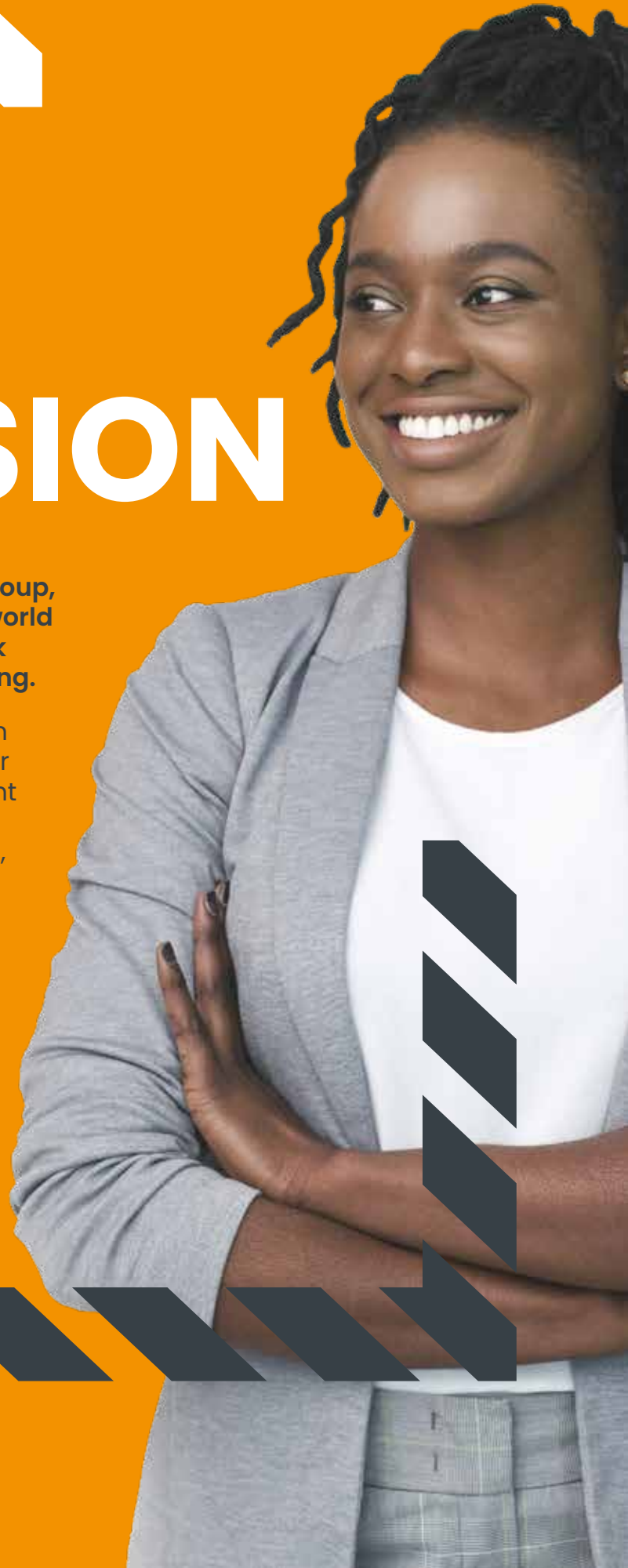


03.

OUR MISSION

GFG Alliance is a family group, committed to achieving world class performance in work health, safety and wellbeing.

GFG will operate globally in a safe, responsible manner respecting the environment and the health of our employees, our customers, suppliers, contractors, and the communities in which we operate. We will not compromise environmental, health or safety values for profit or production.





OUR FOUR KEY PILLARS TO ACHIEVE OUR MISSION ARE:



Enabling performance:

We constantly review our processes, procedures, tools and performance to identify and correct deviations and eliminate waste. By promoting organisational learning and identifying best practice we inform the continuous development of our policies and standards. We believe that everything can be improved, our holistic Health & Safety Assurance Program guides us to focus on our critical risks, critical safety behaviors and safety maturity as indicators to measure and inform our actions towards achieving world class safety outcomes.



Critical incident prevention:

We maintain a strong focus and discipline on identifying and allocating resources to manage low likelihood but high consequence events through our process safety management processes, fatal risk standards and our behavioural Life Savers.



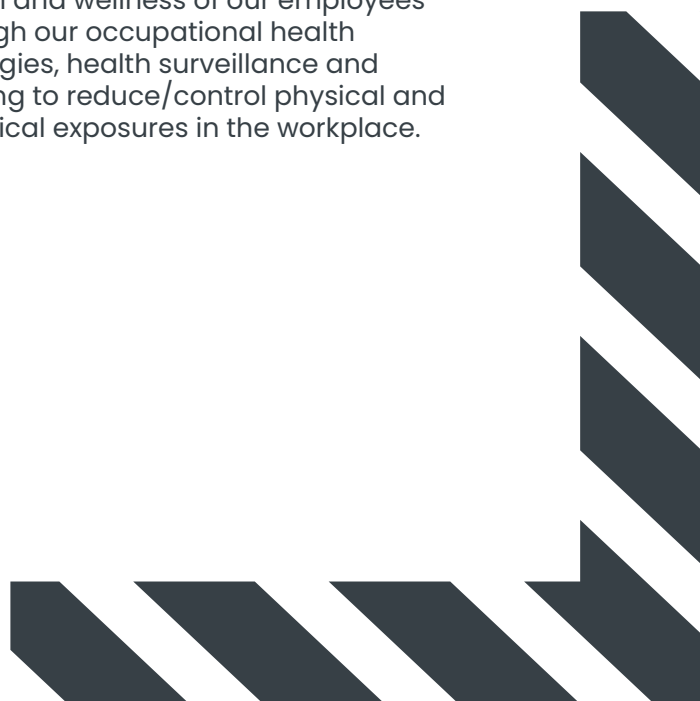
Interdependent safety culture:

We empower our employees across our operations. to stop any job if it is not safe and work together to make it safe to proceed. We work to develop a safety culture of shared vigilance where everyone takes ownership of their own safety and that of their colleagues.



Fit for work & fit for life:

We are committed to increasing the health and wellness of our employees through our occupational health strategies, health surveillance and working to reduce/control physical and chemical exposures in the workplace.





04.

OUR POLICY

Each location within GFG must have a policy, appropriate to the nature and scale of activities being managed, that incorporates the following principles and objectives:

- We value human life above all else and manage risks accordingly
- We comply with all laws and set higher standards for ourselves and our suppliers where unacceptable risks are identified
- We seek to continually improve H&S systems and processes in an effort to achieve zero fatal and serious injuries and zero major environmental (impacting environment or communities) incidents
- We establish measurable objectives to track our progress
- We facilitate transparent assessment and reporting of H&S incidents
- We are a learning organisation
- We incorporate stakeholder impacts into our decision-making processes
- We incorporate social responsibility, and environmental excellence into our decision-making processes
- We encourage employee participation and promote employee awareness of H&S threats and opportunities. Each policy must be:
 - (i) documented
 - (ii) approved by senior management of the location
 - (iii) communicated to all relevant internal and external stakeholders and
 - (iv) periodically reviewed to ensure it meets the needs and priorities of the business and this Policy

WORLD CLASS SAFETY OUTCOMES

