



## GFG Alliance Whyalla

# LIFESAVER PROGRAM POLICY

### Policy Statement

This policy is in place to ensure all employees, contractors and visitors to SIMEC Mining and Liberty Primary Steel sites are protected from serious injury and to set clear standards expected of leaders.

It is a condition of entry to SIMEC Mining and Liberty Primary Steel sites, and ongoing employment with SIMEC Mining and Liberty Primary Steel, to comply with the Lifesaver Safety Rules. The Lifesaver Safety Rules are not negotiable, are compulsory and applicable to all persons entering SIMEC Mining and Liberty Primary Steel sites.

### Lifesaver Safety Rules

The lifesaver safety rules are as follows:

- Lockout procedures will always be followed and verification always applied.
- No one will be on SIMEC Mining or Liberty Primary Steel sites over the site limits for alcohol or with detectable levels of illegal drugs in their system.
- Confined space procedures will be followed.
- No one will stand under a suspended load.
- When working at height, no-one will be within 2 metres of an exposed edge with a fall potential of 1.8m or greater without adequate fall protection.
- Seat belts will be worn where fitted.
- Everyone will stop at flashing railway signals, stop signs and red traffic lights.
- Mobile Equipment (SME) 50/30 Metre rule procedures will be followed (SIMEC Mining Only)

### Leadership Expectations

Leaders are expected to ensure that the Lifesaver Safety Rules are abided by and never compromised. A leader will:

- Never walk past an unsafe act.
- Always challenge unsafe behaviour.
- Positively reinforce safe behaviour.
- Communicate lifesavers effectively and ensure they are applied.

### Consequences for breaches

SIMEC Mining / Liberty Primary Steel Employees:

Any person found to have a confirmed breach of the Lifesaver Safety Rules will be issued with a first and final written warning. For a second confirmed breach of a Lifesaver Safety Rule within twelve months of the first breach, employees will be disciplined and this will lead to their dismissal and a ban from entering the site, unless mitigating circumstances exist.

Contractors / Visitors:

Contractors and visitors who receive a second confirmed breach of a Lifesaver Safety Rule within 12 months of the first breach will be banned from working or entering any SIMEC Mining or Liberty Primary Steel site. This ban can only be lifted at the discretion of the Head of Health & Safety Liberty Primary Steel and Manager Health & Safety Mining and Safety Manager – Transformation.

Electronically Authorised by:

**Jason Schell**

(A)Executive Managing Director Primary Steel

**Matt Reed**

Executive Managing Director SIMEC Mining